



## OUR COMMITMENT



Sustainability and environmental protection are among AS&NL's priorities, as well as the well-being of the community. For this reason, we promote improvement actions aligned with the 2030 Agenda and the Sustainable Development Goals (SDGs).



Since the creation of the Sustainability Department in January 2024, many actions have been carried out.

With our membership in ECOEMBES, we have contributed to promoting the circular economy to achieve full circularity of packaging through its reduction, reuse, and recycling, minimizing environmental impact.

The calculation of the Annual Carbon Footprint allows us to assess our reality regarding greenhouse gas emissions, and through annual action plans, we will be able to reduce and offset them.

All this information has helped us make decisions for the design of our future production plant in the Rocarodona industrial park in Olvan.

This new plant supports renewable energies through the installation of solar panels and, additionally, the construction materials will contribute to improved energy efficiency. Regarding Innovation, we are developing an online purchasing platform with the aim of providing 24/7 service without giving up personalized attention during the usual customer service hours.

As for our social contribution, our greatest achievement has been providing medical insurance to improve the health and well-being of all employees, with the possibility of including family members (partners and children) without any age restrictions or pre-existing conditions.

We are also very proud of our Employee Training Plan, which allows them to grow both in their workplace and personally.

By training two people as Equal Opportunity Agents, we aim to soon develop an Equality Plan to achieve effective equality between women and men.

The implementation of Workplace Climate Surveys seeks to diagnose and establish improvement actions and organizational commitment. Knowing what people in our organization think, perceive, and feel will allow us to build a more efficient, innovative, and competitive company.

And finally, our R&D department seeks every day new therapeutic solutions aimed at addressing unmet medical needs, which is our greatest contribution to society's well-being and our commitment to customer satisfaction.

